

Webasto certifies as „Top Employer Germany 2021“

Future-oriented career opportunities: Automotive supplier impresses with its Human resource management

Stockdorf/Munich – January 25, 2021 – Webasto has proven it once again: The globally oriented, family-owned company is particularly attractive for employees. The Top Employers Institution confirms this and certifies the company as “Top Employer Germany 2021”. The certification program of the independent institute examines companies based on their statements in the HR Best Practices Questionnaire, which contains about 400 questions. It enables employers to evaluate and improve their employee conditions. Webasto achieved outstanding results in the areas of Organization & Change, Employer Branding, Learning and Corporate Values.

"It is important to us to create a modern, flexible working environment in which our employees can develop in the best possible way," says Marc Pastowsky, Executive Vice President Human Resources at Webasto. "The process behind the award helps us to achieve this. We are very proud of the Top Employer award, but in this process we were also able to identify areas where we can further improve our HR work." Not only in Germany Webasto has been awarded with the Top Employer Seal: The Webasto companies in Romania and China also successfully participated and received the award.

Attractiveness through talent development and extensive employee programs

The wide range of programs, which Webasto offers their employees, includes its own academy for further education, a global Executive Development Program and a Human Resource Development strategy, that enables permeable career paths. The company also promotes the development of Junior Staff. In that way, Webasto offers an international aligned trainee program and intensively cooperates with colleges and universities. Webasto is currently also building up expertise in the new business areas with a focus on electromobility and is recruiting new employees. The combination of stability and security in a traditional, family-owned company and a flexible environment, in which one can develop their full potential, makes Webasto one of the most attractive employers in Germany.

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About Webasto:

The Webasto Group is a global innovative systems partner to almost all automobile manufacturers and among the top 100 suppliers in this industry sector. The company's product portfolio comprises a broad range of roof and heating systems for every type of vehicle and all drive types as well as battery systems and charging solutions. Moreover, Webasto has a strong position in the aftermarket providing dealers and end customers with customized solutions and services relating to thermo management and electromobility. In 2019 the company generated sales of around 3.7 billion euros and had almost 14,000 employees at more than 50 locations (with over 30 of these being manufacturing plants). The headquarters of the company, founded in 1901, is located in Stockdorf near Munich (Germany). For more information please visit www.webasto-group.com / www.twitter.com/WebastoGroup

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