

Webasto Foundation: Strong Commitment in Times of Crisis

In 2021, the Webasto Foundation again supported many charitable organizations near Webasto Group sites.

Stockdorf/Munich – December 20, 2021 – In the face of hardship all around the world due to crises and disasters, the Webasto Foundation stayed true to its principles and focused a large part of its activities on supporting aid organizations in the vicinity of Webasto's sites in 2021. Thus, as part of a Corona aid project, clinics and aid organizations close to Puebla (Mexico), Pune (India), Rochester Hills (USA) and Velky Meder (Slovakia), that were facing particularly great challenges due to the extremely high number of Corona cases, received donations from the Foundation. The German PflegeDankStiftung, which focuses on the nursing staff in Germany and their great work notably during the pandemic, was also pleased to receive a grant.

Additional financial support was provided by the Webasto Foundation to Hrvatski Crveni Kriz for its assistance during the severe earthquakes in Croatia and to "Aktion Deutschland Hilft," an alliance of well-known German aid organizations that is helping people to cope with the flood disaster in the west of Germany.

Webasto Foundation Voting: Employees take part in decision-making of social commitment

Climate change, the pandemic and political crises are worsening the situation of many people and thus also the living situation of many children worldwide. The Webasto Foundation wants to give hope to those in particular need and help lighten their daily lives. To do so, Webasto employees are also actively involved – for example, in deciding how to use the donations: In a so-called donation voting, three charitable initiatives are selected annually from the nominations of the employees. All employees worldwide then have an opportunity to help decide which organization receives what percentage of the available funding. This year, the Dalia Association in Arad (Romania), the Cuddles Foundation in India and Saniclown in Madrid (Spain) were pleased to receive donations from the Webasto Foundation.

Focus as of 2022: Social and sustainable projects in the area of mobility

In 2022, the Webasto Group's employees will again be invited to suggest local initiatives that advocate for education, environment, health, disaster relief, children or people in need for Webasto Foundation donations. In order to interlink social engagement even more tightly with the Webasto Group's vision "Our Inspiration Drives the World of Mobility" in the future, the Webasto Foundation has sharpened its profile and will continue its work under the motto "We drive the Future – Sustainably mobile into a better future". Accordingly, from 2022 onwards, social and sustainable projects in the field of mobility will be supported independently of the voting. In 2021, three donations were already mobility-related: The Regensburg driving service and transport company for people with disabilities received a donation for a new auxiliary heating system for a vehicle. In fall, the Webasto Foundation funded the repair of a fire engine of the volunteer fire brigade of Vila Franca das Naves, which is not far from the Portuguese Webasto site, thus ensuring that the team is mobile again. And the cold bus project of Malteser Hilfsdienst e.V. also received a donation from the Webasto Foundation – a small contribution to

the aid that helps the homeless and poor people in Germany, giving them back a piece of security and hope.

About the Webasto Foundation

The Webasto Foundation is a non-profit limited liability company and promotes – supported by the owners of the company and Webasto SE – charitable and non-profit projects, associations and institutions in the vicinity of Webasto sites worldwide. Each year, the company provides a specific donation fund for the work of the Webasto Foundation, which is based on the respective business performance.

About Webasto

The Webasto Group is a global innovative systems partner to the mobility industry and one of the 100 largest suppliers to the automotive sector worldwide. The company's offering includes in-house developed roof, heating and cooling systems for various types of vehicles, batteries and charging solutions for hybrid and electric vehicles, and additional services related to thermal management and electromobility. Among the customers of Webasto are manufacturers of passenger cars, commercial vehicles and boats, as well as dealers and end customers. In 2020, the Group generated sales of around 3.3 billion euros and employed more than 14,000 people at over 50 locations. The headquarters of the company, which was founded in 1901, is located in Stockdorf near Munich (Germany). For more information please visit www.webasto-group.com.

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