

Environmental Policy

We combine **Responsibility with a Long-Term View** in terms of Environment

by committing ourselves to derive environmental objectives from our strategies. Therefore we implement sustainable processes and products, which meet applicable conformity requirements, rules and regulations as well as fulfill compliance obligations related to environment.

This is how we contribute to the protection of the environment and prevention of environmental pollution

We support **Passion for Quality and Innovation** in terms of Environment

by committing ourselves to strive for a zero-defect culture. Thus we encourage our colleagues and partners in understanding "Environmental Awareness and Protection" as a leading principle and as a basic attitude. The purpose is to develop and produce innovative products which are waste- and emission-reduced as well as capable to be recycled.

This is how we ensure the position of Webasto within the competitive market

We show **Hearts and Minds for Our Customers** in terms of Environment

throughout the application of best available techniques. This enables us to develop products and services supposed to reach an exciting perception regarding our engagement for environmental protection and reduced environmental burden.

This is how we achieve an increased attractiveness for our customers

We encourage **Embracing Cooperation and Improvement** in terms of Environment

by committing ourselves to continually improve and seek for excellence. This is based on the international collaboration, consultation and contribution of qualified, competent and motivated colleagues, workers and their representatives by sharing information available. Doing so is targeted to improve our environmental knowledge and experience.

This is how we increase our environmental related qualification and our environmental awareness

We act **Courageously Optimistic** in terms of Environment

by living a constructive debate culture. Doing so is targeted to develop solutions for tomorrow based on the best techniques available and thus minimize environmental burden as much as possible. Therefore we commit us to actively solve an increasing complexity by managing chances and risks related to environment.

This is how every single one of us contributes to our environmental specific, successful solutions