

Information Security Policy

We combine **Responsibility with a Long-Term View** in terms of Information Security

by committing ourselves to derive information security objectives from our strategies. Therefore we implement sustainable processes and products, which meet applicable requirements, rules and regulations related to information security.

This is how we contribute in a long-term to a protection of confidence

We support **Passion for Quality and Innovation** in terms of Information Security

by committing ourselves to strive for a zero-defect culture. Thus we encourage our colleagues and partners in understanding "Information Security Awareness" as a leading principle and as a basic attitude. The purpose is to apply processes which end up in an innovative, more and more digitized world of applications and security solutions.

This is how we ensure the position of Webasto even in case of increasing external threats

We show **Hearts and Minds for Our Customers** in terms of Information Security

throughout our comprehensive understanding of requirements through the eyes of our customers and our employees. This enables us to develop products and services supported by a basic attitude, whereupon dealing with sensitive or confidential information is fundamentally granted.

This is how we achieve an increased confidence in our competencies at our partners

We encourage **Embracing Cooperation and Improvement** in terms of Information Security

by committing ourselves to continually improve and seek for excellence. This is based on the international collaboration, consultation and contribution of qualified, competent and motivated colleagues, workers and their representatives by sharing information available. Doing so is targeted to improve information security knowledge and experience.

This is how we increase our information security related qualification and our information security awareness.

We act **Courageously Optimistic** in terms of Information Security

when we live a constructive debate culture. Doing so is targeted to develop solutions for tomorrow, which are covering security, confidentiality and integrity to the best. Therefore we commit us to actively solve an increasing complexity by managing chances and risks related to information security and external threats.

This is how we understand our individual roles as part of our information security specific, successful solutions