

Occupational Health and Safety Policy

We combine **Responsibility with a Long-Term View** in terms of Occupational Health and Safety

by committing ourselves to derive Occupational Health and Safety objectives from our strategies. Therefore we implement sustainable processes and products, which meet applicable requirements, rules and regulations related to safe and healthy working places or working conditions.

This is how we contribute to our employees' future health and safety

We support **Passion for Quality and Innovation** in terms of Occupational Health and Safety

by committing ourselves to strive for a zero-defect culture. Thus we encourage our colleagues and partners in understanding "Occupational Health and Safety Awareness" as a leading principle and as a basic attitude. The purpose is to apply processes which end up in an innovative, flexible as well as motivating working environment.

This is how we ensure the performance and motivation of our employees

We show **Hearts and Minds for Our Customers** in terms of Occupational Health and Safety

throughout our comprehensive understanding of requirements through the eyes of our customers and our employees. This enables us to develop products and services striving to reach an exciting perception of occupational health and safety at our working places and regarding our working conditions.

This is how we achieve a positive perception of our working environment

We encourage **Embracing Cooperation and Improvement** in terms of Occupational Health and Safety

by committing ourselves to continually improve and seek for excellence. This is based on the international collaboration, consultation and contribution of qualified, competent and motivated colleagues, workers and their representatives by sharing information available. Doing so is targeted to improve Occupational Health, Safety and Emergency Management knowledge and experience.

This is how we increase our occupational health and safety related qualification and our occupational health and safety awareness.

We act **Courageously Optimistic** in terms of Occupational Health and Safety

when we live a constructive debate culture. Doing so is targeted to develop solutions for tomorrow, which are incorporating healthy and safe working environment to the best. Therefore we commit us to actively solve an increasing complexity by managing chances and risks related to Occupational Health and Safety.

This is how every single one of us contributes to our occupational health and safety specific, successful solutions