

Quality Policy

We combine **Responsibility with a Long-Term View** in terms of Quality

by committing ourselves to derive quality objectives from our strategies. Therefore we implement sustainable processes and products, which meet applicable conformity requirements, rules and regulations.

This is how we contribute to our future business or new market potentials

We support **Passion for Quality and Innovation** in terms of Quality

by committing ourselves to strive for a zero-defect culture. Thus we encourage our colleagues and partners in understanding "Quality Awareness" as a leading principle and as a basic attitude. The purpose is to develop and produce innovative, robust as well as competitive products.

This is how we ensure the competitiveness of Webasto in the market

We show **Hearts and Minds for Our Customers** in terms of Quality

throughout our comprehensive understanding of requirements through the eyes of our customers. This enables us to develop products and services striving to reach an exciting perception of our quality and performance.

This is how we achieve enthusiasm at our customers

We encourage **Embracing Cooperation and Improvement** in terms of Quality

by committing ourselves to continually improve and seek for excellence. This is based on the international collaboration, consultation and contribution of qualified, competent and motivated colleagues, workers and their representatives by sharing information available. Doing so is targeted to improve our quality knowledge and experience.

This is how we increase our quality related qualification and our quality awareness

We act **Courageously Optimistic** in terms of Quality

when we live a constructive debate culture. Doing so is targeted to pro-actively prevent failures in the future already today. Therefore we commit us to further develop well-known methods and tools as well as to actively solve an increasing complexity by managing chances and risks related to quality.

This is how every single one of us contributes to our quality specific, successful solutions